



NOTICE OF MEETING

Employment Committee

Wednesday 16 March 2016, 7.30 pm

Council Chamber, Fourth Floor, Easthampstead House, Bracknell

To: Employment Committee

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Mrs Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

Non-Voting Co-optee

Councillor Heydon

cc: Substitute Members of the Committee

Councillors Angell, Brossard, Dudley, Mrs Hamilton and Mrs McCracken

ALISON SANDERS

Director of Corporate Services

EMERGENCY EVACUATION INSTRUCTIONS

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Priya Patel

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Bracknell

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

AGENDA

- | | Page No |
|--|---------|
| <p>1. Apologies</p> <p>To receive apologies for absence and to note the attendance of any substitute members.</p> | |
| <p>2. Declarations of Interest</p> <p>Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> | |
| <p>3. Minutes from previous meeting</p> <p>To approve as a correct record the minutes of the meeting of the Committee held on 10 February 2016.</p> | 5 - 8 |
| <p>4. Urgent Items of Business</p> <p>Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.</p> | |
| <p>5. Employees Code of Conduct Amendment</p> <p>This report seeks the endorsement of the Committee to an amendment to the Employees Code of Conduct introducing a requirement for all Council employees to declare the existence of criminal charges, cautions and convictions to their line manager.</p> | 9 - 12 |
| <p>6. Minutes of Sub Groups</p> <p>The Committee is asked to note the minutes of the Local Joint Committee held on 10 February 2016.</p> | 13 - 14 |
| <p>7. Exclusion of Public and Press</p> <p>To consider the following motion:</p> | |

That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following item which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:

(1) Information relating to any individual (Item 8).

8. **Environment, Culture & Communities - Reorganisation in Environmental Services**

This report seeks the Committee's approval of an organisational restructuring of the Environmental Services team.

15 - 28

9. **Date of Next Meeting**

10 May 2016 (Special Employment Committee)